The Virginia Certification Board (VCB) has developed the following to outline the general requirements for certification, as well as the requirements to obtain other credentials. VCB offers credentials that help a professional progress along a career ladder. While some professionals may choose to stay at a certain level, progression through the ladder comes with the proper experience, education and examination. Professionals may begin wherever their current experience and education level permit. For more detailed requirements, please review the corresponding application on VCB’s website at www.vacertboard.org. VCB offers several certifications:

- Certified Peer Recovery Specialist (CPRS)
- Associate Addiction Counselor (AAC)
- Certified Alcohol and Drug Counselor (CADC)

- Certified Community Health Worker (CCHW)
- Certified Clinical Supervisor (CCS)
- Certified Advanced Alcohol and Drug Counselor (CAADC)

<table>
<thead>
<tr>
<th></th>
<th>CPRS*</th>
<th>CCHW</th>
<th>AAC</th>
<th>CADC*</th>
<th>CAADC*</th>
<th>CCS*</th>
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<tbody>
<tr>
<td>Education</td>
<td>72 hours</td>
<td>60 hours</td>
<td>200 hours</td>
<td>300 hours</td>
<td>180 hours</td>
<td>30 hours</td>
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<td>Experience</td>
<td>500 hours</td>
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<td>2 years</td>
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<td>Supervision</td>
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<td>50 hours</td>
<td>200 hours</td>
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<td>100 hours</td>
<td>200 hours</td>
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<tr>
<td>Exam</td>
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<td>No</td>
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<td>Degree</td>
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<td>High School Diploma/GED</td>
<td>Bachelor’s</td>
<td>Master’s</td>
<td>Master’s or Prerequisite certification</td>
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</table>

*Denotes reciprocal level certification
Common Job Titles of Professionals Seeking Certification

Professionals seeking certification hold many job titles. This is not intended to be a full list of what is accepted, but rather a guide to what job titles fall under a specific certification. If you have questions regarding job title, or responsibilities you should contact VCB.

**CPRS**
- Peer Specialist
- Peer Recovery Specialist
- Recovery Coach
- Recovery Navigator
- Recovery Specialist
- Program Aide

**COUNSELOR CERTIFICATIONS***
- Counselor Assistant
- Junior Counselor
- Counselor
- Addiction Therapist
- Clinical Supervisor
- Co-Occurring Specialist

*Certification identifies professionals who are specialists in the field, setting them apart from others not certified.
*Certified professionals are recognized in state and national insurance legislation.
*Certification is based on industry standards and evidence-based practices.
*Certification is a marketing tool for the professional when seeking employment or advancement.
*Certification is a marketing tool for the agency when promoting their services to the public, the client, potential clients, and payers.
*Certification provides public protection and a grievance process for those harmed.

For more information or if you need assistance determining your next steps, please email info@vacertboard.org or call 804.741.2319.